

STATEMENT ON THE RECRUITMENT OF EX OFFENDERS

Unsatisfactory Disclosures

If a disclosure contains contradictory information, or new and relevant information relating to a conviction, the applicant will be invited to discuss the information. Human Resources will consider the relevance of any new information using the same criteria as outlined in the above

If the Lead Countersignatory is not satisfied with any explanation or assurances given or if the new information is considered too serious they may withdraw the provisional offer of employment.

VETTING AND BARRING SCHEME

The Disclosure & Barring Service (DBS) is responsible for deciding whether someone

an individual because they have harmed or there is a risk of harm to a member of a